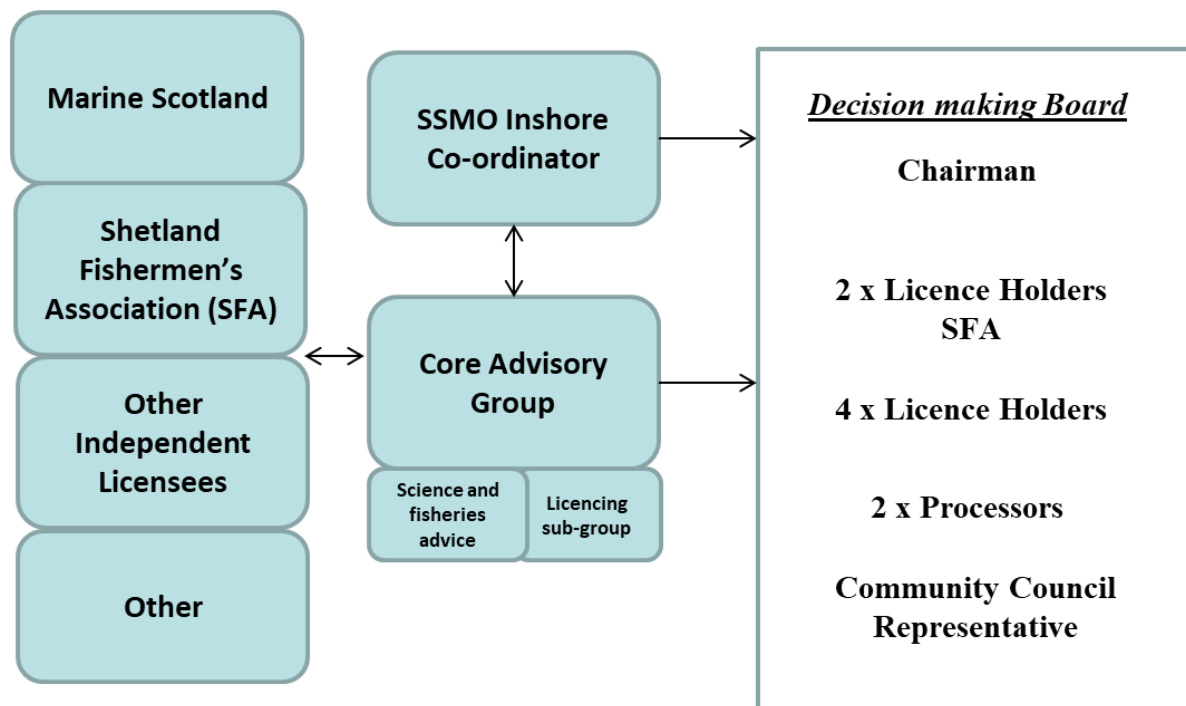


Shetland Shellfish Management Organisation – Governance and management structure

The SSMO is led by a Board of Directors and supported by a non-decision making Advisory Group.

The SSMO board is made up of ten members, including active fishermen from the local association. The board meets 6 times a year with the meeting dates advertised in advance on the SSMO website (www.ssmo.co.uk). Summary notes of the board meetings are circulated to all interested licence holders (every six months) following approval of the minutes.



The SSMO Advisory Group is made up of five members; SSMO Chair, SSMO Inshore Co-ordinator, an expert on Science & Fisheries Management (Chair), a Funding representative and an independent representative (with industry experience). This group meets regularly and in response to immediate requirements. The group has been appointed to pull together relevant expertise and information and to make recommendations to the board to aid their decision-making process; the Advisory Group does not make decisions. As such the Advisory Group will occasionally call on outside experts to provide information. The Advisory Group (minus the SSMO Inshore Co-ordinator) also has a key role as the Licencing sub-committee.

All Board Members and Advisory Group Members are required to sign a code of conduct prior to taking up their position.

Management Plan

A comprehensive management plan has been drawn up which consists of a core document that sets out the Vision and Mission of the SSMO alongside short medium and long term goals. These are structured around five Strategic Objectives which are linked to an implementation plan. These objectives centre around Stocks, Environment, Governance, Socio-economic and Research & Development.

The Implementation plan sets out the targets to be achieved via the SSMO management plan in the period 2018 – 2023. The SSMO board has overall ownership of this document, with the SSMO Advisory Group actively managing the Actions and Progress Reports.

Sitting alongside the core management plan document are a series of connected active policy documents:

- SSMO Code of Conduct
- SSMO Regulations
- Licencing Policy
- Harvest Control Strategy
- Spatial Management Plan
- Research and Development Plan

All management plan and policy documents are reviewed via the Advisory Group on an annual basis. Any substantive changes to documents relating to fisheries management including regulations and spatial management are carried out in consultation with, and with approval from, Marine Scotland.